



SENIOR OFFICER REFLECTION

| Reflection | Module 1 Responses | Module 2 Responses | Module 3 Responses |
|--|--|--|--|
| I listened effectively to other team member's ideas. (check one) | <div><input type="checkbox"/> Always</div> <div><input type="checkbox"/> Sometimes</div> <div><input type="checkbox"/> Not often</div> | <div><input type="checkbox"/> Always</div> <div><input type="checkbox"/> Sometimes</div> <div><input type="checkbox"/> Not often</div> | <div><input type="checkbox"/> Always</div> <div><input type="checkbox"/> Sometimes</div> <div><input type="checkbox"/> Not often</div> |
| What made my communication style effective? (type answer) | | | |
| When did my communication not have the impact I intended? (type answer) | | | |
| On a scale of 1 - 10, how curious were you? (1- not at all to 10 - highly curious) | | | |
| What distracted from your curiosity? (type answer) | | | |
| How did you take ownership for achieving the outcome? (type answer) | | | |
| What opportunities were missed when you were not curious, a strong communicator and/or taking ownership? (type answer) | | | |





MODULE 1 - TEAM REPORT BACK

Report Back: Consistently delivering facts, outcomes, impact, conclusions, and recommendations. Reporting informs leaders to enable the effectiveness of responsibility centers, improve performance and identify corrective measures, when necessary

Port _____

of actions taken: _____

of Outcomes from actions: _____

Lives Saved: _____ of 2,227

Reflections: How did the Team succeeded?

Reflections: How could the Team grow?



CURIOUS LEADERS RAISE THE GAME

As a team of leaders, your role is to help the team take their learning deeper by:

1. Asking questions to explore current thinking
2. Asking questions to find unintended consequences and opportunities
3. Asking questions to identify actions and remove roadblocks

Explore current thinking questions

1. What could you have done to achieve more with less?
2. How could you have used your resources more effectively?
3. What were major factors in deciding this was a best practice?
4. What factors influence your decision-making process?
5. How did your knowledge of the past influence your plan of action?

Find unintended consequences and opportunities questions

1. How did inaction impact your resources?
2. What could we learn by doing?
3. How was your impact aligned to your intention?
4. What could the impact have been had you actioned the original team ideas?

Identify actions and remove roadblocks questions

1. What perspectives could be useful?
2. What would have to be true for everyone to immediately take action?
3. What could be replaced, reduced or removed?
4. What could be possible if your biggest roadblock was removed?

Ask these questions of the other teams during their report back



MY PERSONAL APPLICATION

| My Key Priorities | How will your Titanic experience impact how you achieve your priorities? |
|-------------------|--|
| | |
| | |
| | |





TURNING IDEAS INTO ACTIONS - TEAM _____



Challenge Team focused on:

Impact of not addressing this Challenge:

Solution to the Challenge: List your recommended solution

Recommended Actions

Quick Wins

Resources Required

