LEADERSHIP DEVELOPMENT

Change Walls to Doors

Your team faces four blank white walls, covers them, and steps back to see the change they created and the choices it opened.

"Change keeps stalling out." "We invested last time and nothing changed."

WHO IT IS FOR

LEVEL
All levels, executives to new graduates, and intact teams

GROUP SIZE
Any group size

TIME
Anywhere from 60 minutes to 2 days

FORMAT
In person

LANGUAGES
English

BUSINESS OUTCOME
Change adoption, Collaboration

WHAT HAPPENS

Participants are literally confronted with four white walls, the way change feels: impossible to break through and empty of solutions.

Exercise by exercise, the walls fill. Each one targets a specific outcome: moving past the past, rekindling the future, creating choice.

When the walls are full, the group steps back and reviews them whole, and sees for themselves what they built.

WHAT CHANGES

- Resentment and apathy give way to inspiration about the future
- The past gets acknowledged and left
- Choice replaces helplessness
- A visible artifact of the team's own thinking

HOW WE MEASURE

The team leaves with a written action plan, each item tied to a name and a date. Thirty days later we check which items moved and report that back to the sponsor.

HOW IT FITS WHAT YOU HAVE

Fits the start of a reorganization, a merger, or a leadership change.

INVESTMENT

$10,000 per day

Per delivery · same number in USD, CAD and EUR

One Facilitator day plus wall materials. Needs a room with four clear walls.

Formats: anywhere from 60 minutes to 2 days, for any group size. One Facilitator day covers everything up to a full day at the investment shown; a second day adds $10,000.

WHAT IT INCLUDES

- A one-hour Joint Solution Design call, where you choose what your Participants experience
- Your Blueprint, the design for your delivery, reviewed by you before anything is built
- A Participant Manual matched to that Blueprint

PROOF

36 pages of solutions in one day

Disney Buena Vista Home Entertainment, the Change Walls to Doors delivery on record

Schedule a 25-minute walkthrough

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