TEAM PERFORMANCE

Team Forward

Your team names the barriers it has not been able to say, finds the root causes, and commits to the fix together, each item tied to a name and a date.

"Our teams work in silos." | "We set goals and miss them." | "Our days disappear into meetings."

WHO IT IS FOR

LEVEL
Intact teams, Mid-level leaders, Senior leaders

GROUP SIZE
Any group size

TIME
Anywhere from 60 minutes to 2 days

FORMAT
In person · Virtual

LANGUAGES
English

BUSINESS OUTCOME
Collaboration, Execution, Decision speed

WHAT HAPPENS

The team surfaces what it has been walking on eggshells about, using real materials and imaginative processes that make the unsayable easier to say.

The causal chain gets worked out loud until the root cause shows, not the symptom everyone has been treating.

The team leaves with specific, owned commitments. Meetings stop going in circles because the circle got broken here.

WHAT CHANGES

- Unresolved gaps stop compounding
- Decisions stop stalling on the thing nobody said
- Root causes replace repeat symptoms
- Commitments with names and dates

HOW WE MEASURE

The team leaves with a written action plan, each item tied to a name and a date. Thirty days later we check which items moved and report that back to the sponsor.

HOW IT FITS WHAT YOU HAVE

Runs inside an offsite, a kickoff, or a standalone half day. The debrief language matches your values and priorities so the lessons carry back to the day job.

INVESTMENT

$10,000 per day

Per delivery · same number in USD, CAD and EUR

One immersive session, one Facilitator day. Runs on real materials and imaginative processes, not flip charts.

Formats: anywhere from 60 minutes to 2 days, for any group size. One Facilitator day covers everything up to a full day at the investment shown; a second day adds $10,000.

WHAT IT INCLUDES

- A one-hour Joint Solution Design call, where you choose what your Participants experience
- Your Blueprint, the design for your delivery, reviewed by you before anything is built
- A Participant Manual matched to that Blueprint

PROOF

Best Internal Training Program

Canadian Awards for Training Excellence. 100% of Participants would recommend it. The same participant-driven method shaped the Canadian Olympic Committee's planning in the run to Vancouver 2010, the year Canada took 14 gold medals.

Schedule a 25-minute walkthrough

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