LEADERSHIP DEVELOPMENT

Soul of a Leader

Leaders stop treating leadership as a set of skills to collect and start leading from their values, their vision, and the future of the organization.

"Our leaders are not ready for what is coming." "We cannot tell who is ready to lead."

WHO IT IS FOR

LEVEL
Senior leaders, Mid-level leaders, High potentials

GROUP SIZE
Under 20 · 20–60

TIME
Sessions over weeks

FORMAT
In person · Hybrid

LANGUAGES
English

BUSINESS OUTCOME
Talent insight, Alignment

WHAT HAPPENS

Each module is a full day of bold conversation: what is a leader, and can the barriers restricting leadership be removed.

Between modules, leaders apply what surfaced and check in weekly with a designated coach.

Over six modules the shift lands: from thinking about leadership to being the force driving the organization's future.

WHAT CHANGES

- Leadership as a stance, not a title
- Barriers named and removed in the open
- Values, vision, and results in one conversation
- A cohort that holds each other to it

HOW WE MEASURE

The team leaves with a written action plan, each item tied to a name and a date. Thirty days later we check which items moved and report that back to the sponsor.

HOW IT FITS WHAT YOU HAVE

Maps to the competency model you already use. Runs as a module inside an existing leadership curriculum or as the immersive anchor a curriculum is missing. Reinforcement assets load into your LMS.

INVESTMENT

$10,000 per module day

Per delivery · same number in USD, CAD and EUR

Six full-day modules, each followed by two to four weeks of application and weekly 20 to 30 minute coaching calls. Priced per Facilitator day plus coaching.

WHAT IT INCLUDES

- A one-hour Joint Solution Design call, where you choose what your Participants experience
- Your Blueprint, the design for your delivery, reviewed by you before anything is built
- A Participant Manual matched to that Blueprint

PROOF

100% would recommend

Best Internal Training Program, Canadian Awards for Training Excellence. Six full-day modules with coaching between them.

Schedule a 25-minute walkthrough

See how it runs online

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