IMMERSIVE LEADERSHIP

Save the Titanic

Your leaders diagnose, decide, and act together when the pressure is real, and you see who leads when it counts.

"Change keeps stalling out." "Our teams work in silos." "We cannot tell who is ready to lead."

WHO IT IS FOR

LEVEL
Senior leaders, Mid-level leaders, High potentials, Intact teams

GROUP SIZE
Any group size

TIME
Anywhere from 60 minutes to 2 days

FORMAT
In person · Virtual

LANGUAGES
English · French · Spanish

BUSINESS OUTCOME
Collaboration, Decision speed, Talent insight

WHAT HAPPENS

Your team sits as the Senior Officers on the Titanic's maiden voyage. Dozens of real situations arrive faster than the room wants them to, and every one demands a diagnosis, a plan, an action, and a result.

Nobody explains leadership. Participants live it. The ones who think on their feet show up. So do the ones who freeze, and the ones who quietly hold the team together.

The debrief ties each moment to the way your team works on a normal Tuesday: how ideas get killed, how decisions slow, how root causes get skipped.

WHAT CHANGES

- Teams collaborate toward one goal instead of protecting their function
- Decisions speed up when the stakes are high, and the team could name why
- Root cause replaces symptom-chasing as the default move
- You leave knowing who leads under pressure, with evidence you watched

HOW WE MEASURE

The Facilitator debrief names what the room revealed: who led, where decisions slowed, what the team committed to. You receive the commitments in writing, tied to names and dates.

HOW IT FITS WHAT YOU HAVE

Maps to the competency model you already use. Runs as a module inside an existing leadership curriculum or as the immersive anchor a curriculum is missing. Reinforcement assets load into your LMS.

INVESTMENT

$17,500

Per delivery · same number in USD, CAD and EUR

One room, one Facilitator, one price. Group size moves the room, not the fee. Travel and materials at cost.

Formats: anywhere from 60 minutes to 2 days, for any group size. One Facilitator day covers everything up to a full day at the investment shown; a second day adds $10,000.

WHAT IT INCLUDES

- A one-hour Joint Solution Design call, where you choose what your Participants experience
- Your Blueprint, the design for your delivery, reviewed by you before anything is built
- A Participant Manual matched to that Blueprint

PROOF

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