LEADERSHIP DEVELOPMENT · PART OF ORCHESTRATE IMPACT

Profit from Change

Participants run a change inside a live simulation and watch the repercussions in real time, so they own the process instead of resenting it.

"Change keeps stalling out." "We invested last time and nothing changed."

WHO IT IS FOR

LEVEL
Mid-level leaders, Frontline leaders, Intact teams, All employees

GROUP SIZE
Any group size

TIME
Anywhere from 60 minutes to 2 days

FORMAT
In person · Virtual

LANGUAGES
English · French

BUSINESS OUTCOME
Change adoption, Alignment

WHAT HAPPENS

Teams make a change inside the simulation and see what it does to the rest of the organization, immediately.

The room discovers that change takes time and dedication, and talks openly about the difficulty and the benefit.

Participants take full ownership of a real change back at work, using the process they just lived.

WHAT CHANGES

- Attitudes toward change shift from resentment to ownership
- Implementation speeds up because people understand the process
- Difficult conversations about change happen with tact
- Leaders stop announcing and hoping

HOW WE MEASURE

The team leaves with a written action plan, each item tied to a name and a date. Thirty days later we check which items moved and report that back to the sponsor.

HOW IT FITS WHAT YOU HAVE

Attaches to a named change. Also licensable: deliver it to your own clients under a Learn2 licence.

INVESTMENT

$10,000 per day

Per delivery · same number in USD, CAD and EUR

One Facilitator day plus materials. Certify your own Facilitators to deliver it inside your organization for $7,500 each.

Formats: anywhere from 60 minutes to 2 days, for any group size. One Facilitator day covers everything up to a full day at the investment shown; a second day adds $10,000.

WHAT IT INCLUDES

- A one-hour Joint Solution Design call, where you choose what your Participants experience
- Your Blueprint, the design for your delivery, reviewed by you before anything is built
- A Participant Manual matched to that Blueprint

PROOF

95% satisfaction

Thunder Bay Regional Health Sciences Centre. CIBC ran it for 200 Participants in 2004.

Schedule a 25-minute walkthrough

See how it runs online

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