LEADERSHIP FOUNDATIONS · PART OF ORCHESTRATE IMPACT

Leadership Foundations · Senior Professionals (CP3)

Your most experienced specialists stop being the bottleneck everyone waits on and start leading the people around them to the result.

"Our leaders are not ready for what is coming." "We set goals and miss them." "We cannot tell who is ready to lead."

WHO IT IS FOR

LEVEL
Professionals, High potentials

GROUP SIZE
Under 20 · 20–60

TIME
Sessions over weeks

FORMAT
In person · Virtual · Hybrid

LANGUAGES
English · French

BUSINESS OUTCOME
Execution, Talent insight, Decision speed

WHAT HAPPENS

Senior professionals pick the project that only their expertise could unlock, and commit to delivering it through other people rather than alone.

Sessions install the shift from expert to leader of experts: delegating the craft, coaching peers, and making the case to leadership.

They report the number, and their leader sees a successor instead of a single point of failure.

WHAT CHANGES

- Expertise that multiplies instead of bottlenecks
- Peers coached instead of corrected
- A credible next step for people who did not want to manage
- Impact the function could point to

HOW WE MEASURE

Each leader runs a High Impact Project against a real business number. Results roll up to the sponsor in dollars, with the Participant's own attribution of how much the experience contributed.

HOW IT FITS WHAT YOU HAVE

Maps to the competency model you already use. Runs as a module inside an existing leadership curriculum or as the immersive anchor a curriculum is missing. Reinforcement assets load into your LMS.

INVESTMENT

$1,800

Per Participant · same number in USD, CAD and EUR

Per Participant, cohorts of 16 to 32. The Orchestrate Impact role experience for senior professionals (Bell's CP3 Professional Foundations: $115,124 average project, 5.66X). Impact project and coaching included.

WHAT IT INCLUDES

- The Senior Professional role experience of Orchestrate Impact
- A High Impact Project per Participant with an Accountability Partner
- Impact Coaching through the project

PROOF

$8,042 average attributed impact

Per Senior Professional High Impact Project, 4.5X+ ROI. Bell Leadership Foundations.

Schedule a 25-minute walkthrough

See how it runs online

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