LEADERSHIP FOUNDATIONS · PART OF ORCHESTRATE IMPACT

Leadership Foundations · Professionals (CP2)

Individual contributors in IT, legal, finance and operations lead a High Impact Project without a title, and prove they could.

"Our leaders are not ready for what is coming." "We set goals and miss them." "We cannot tell who is ready to lead."

WHO IT IS FOR

LEVEL
Professionals, All employees

GROUP SIZE
Under 20 · 20–60

TIME
Sessions over weeks

FORMAT
In person · Virtual · Hybrid

LANGUAGES
English · French

BUSINESS OUTCOME
Execution, Talent insight

WHAT HAPPENS

Professionals pick a real problem in their own function, one that has been tolerated because nobody owned it.

Sessions install leading without authority: influence across the seams, creating the conditions, and the conversation with finance that puts a value on the fix.

They report the number. At Bell, professional projects averaged $52,000 to $115,000 in value.

WHAT CHANGES

- Specialists who lead the work, not just do it
- Cross-functional problems get an owner
- A visible pipeline of people ready for a first team
- Impact measured in the function's own numbers

HOW WE MEASURE

Each leader runs a High Impact Project against a real business number. Results roll up to the sponsor in dollars, with the Participant's own attribution of how much the experience contributed.

HOW IT FITS WHAT YOU HAVE

Maps to the competency model you already use. Runs as a module inside an existing leadership curriculum or as the immersive anchor a curriculum is missing. Reinforcement assets load into your LMS.

INVESTMENT

$1,800

Per Participant · same number in USD, CAD and EUR

Per Participant, cohorts of 16 to 32. The Orchestrate Impact role experience for professionals (Bell's CP2 Professional Foundations). Impact project and coaching included.

WHAT IT INCLUDES

- The Professional role experience of Orchestrate Impact
- A High Impact Project per Participant with an Accountability Partner
- Impact Coaching through the project

PROOF

2.6X to 5.7X ROI

Bell Professional Foundations: CP2 projects averaged $52,184, CP3 projects $115,124. Generalized: $11,512 average attributed impact per Professional project.

Schedule a 25-minute walkthrough

See how it runs online

One of 71 Learn2 experiences. Browse and filter the whole catalogue at Learn2.com/programs.

Reply to the email this came with, or write to sales@Learn2.com.