LEADERSHIP FOUNDATIONS · PART OF ORCHESTRATE IMPACT

Leadership Foundations · Manufacturing Supervisor Program

Plant and line supervisors lead a High Impact Project on their own floor, in shifts, and report the result in the numbers the plant already tracks.

"Our leaders are not ready for what is coming." "We set goals and miss them." "We invested last time and nothing changed."

WHO IT IS FOR

LEVEL
Frontline leaders, Mid-level leaders

GROUP SIZE
Under 20 · 20–60

TIME
Sessions over weeks

FORMAT
In person · Hybrid

LANGUAGES
English · French

BUSINESS OUTCOME
Execution, Talent insight, Decision speed

WHAT HAPPENS

Supervisors pick one number on their own line: scrap, changeover, safety, throughput, absenteeism. The plant already measures it.

Sessions install leading a crew to that number: the shift-start conversation, delegation on the floor, the safety conversation nobody wants to have, and the accountability cadence between shifts.

They report the number in the plant's own language. Operations leaders see who runs a line and who leads one.

WHAT CHANGES

- Supervisors who lead crews instead of covering for them
- Floor problems solved on the floor, not escalated
- A plant metric moved by the person closest to it
- A visible bench for the next plant leaders

HOW WE MEASURE

Each leader runs a High Impact Project against a real business number. Results roll up to the sponsor in dollars, with the Participant's own attribution of how much the experience contributed.

HOW IT FITS WHAT YOU HAVE

Built around your plant's metrics, shift patterns, and safety system. Runs in the plant, not a hotel.

INVESTMENT

$1,800

Per Participant · same number in USD, CAD and EUR

Per Participant, cohorts of 16 to 32, scheduled around shifts. The Orchestrate Impact role experience built for manufacturing supervisors. Impact project and coaching included.

WHAT IT INCLUDES

- The Manufacturing Supervisor role experience of Orchestrate Impact
- A High Impact Project per supervisor with an Accountability Partner
- Impact Coaching through the project, scheduled around the shift calendar

PROOF

10.5X ROI at the supervisor level

Bell Leadership Foundations, CP2 leaders with Impact Coaching: $74,005 average project, $32,562 net each. Bell is a telecom; a manufacturing client is not yet named

Schedule a 25-minute walkthrough

See how it runs online

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