LEADERSHIP FOUNDATIONS · PART OF ORCHESTRATE IMPACT

Leadership Foundations · Leaders of Leaders (CP3)

Directors and senior managers lead a High Impact Project through the leaders below them, and the strategy stops being clear only at the top.

"Our leaders are not ready for what is coming." "Change keeps stalling out." "We set goals and miss them."

WHO IT IS FOR

LEVEL
Senior leaders, Mid-level leaders, High potentials

GROUP SIZE
Under 20 · 20–60

TIME
Sessions over weeks

FORMAT
In person · Virtual · Hybrid

LANGUAGES
English · French

BUSINESS OUTCOME
Alignment, Execution, Change adoption

WHAT HAPPENS

Each leader of leaders picks a strategic target that only moves if the leaders under them move it, and names it to the sponsor.

Sessions install leading through leaders: cascading the big picture, coaching team leaders instead of doing their job, and running the accountability cadence two levels down.

They report the number. At Bell, CP3 leaders with Impact Coaching averaged $165,633 per project.

WHAT CHANGES

- Strategy that reaches three levels down in the leaders' own words
- Team leaders who decide instead of escalate
- Directors who develop leaders, not just manage them
- The largest returns in the Foundations set

HOW WE MEASURE

Each leader runs a High Impact Project against a real business number. Results roll up to the sponsor in dollars, with the Participant's own attribution of how much the experience contributed.

HOW IT FITS WHAT YOU HAVE

Maps to the competency model you already use. Runs as a module inside an existing leadership curriculum or as the immersive anchor a curriculum is missing. Reinforcement assets load into your LMS.

INVESTMENT

$1,800

Per Participant · same number in USD, CAD and EUR

Per Participant, cohorts of 16 to 32. The Orchestrate Impact role experience for leaders of leaders (Bell's CP3 Leader Foundations). Impact project and coaching included.

WHAT IT INCLUDES

- The Leaders of Leaders role experience of Orchestrate Impact
- A High Impact Project per leader with an Accountability Partner
- Impact Coaching through the project

PROOF

21X ROI

Bell CP3 Leader Foundations with Impact Coaching: $165,633 average project, $62,941 net attributed value per leader; the summary case ran 24X. Generalized: $34,783 average per Leader-of-Leaders project.

Schedule a 25-minute walkthrough

See how it runs online

One of 71 Learn2 experiences. Browse and filter the whole catalogue at Learn2.com/programs.

Reply to the email this came with, or write to sales@Learn2.com.