IMMERSIVE LEADERSHIP · PART OF LEAD THE ENDURANCE

Lead the Endurance · One Day

The full expedition arc with the room to work every phase against each leader's own change, and leave with a High Impact Project set up.

"Our leaders are not ready for what is coming." "Change keeps stalling out." "We set goals and miss them."

WHO IT IS FOR

LEVEL
Executives, Senior leaders, Mid-level leaders, High potentials

GROUP SIZE
Any group size

TIME
1 day

FORMAT
In person · Hybrid

LANGUAGES
English · Spanish

BUSINESS OUTCOME
Alignment, Change adoption, Execution

WHAT HAPPENS

Morning: the Plan, Frozen in Ice, and the Crush. Leaders build their own Big Picture, practice small change, then face the large one with only what the crew knew then.

Afternoon: Baggage in a dark lantern-lit room (time, the past, resources), Patience Camp with Handle Resistance applied to the real people who will push back, Lifeboats, and the Rescue with the lights back up.

The day closes by converting each leader's change into a High Impact Project with an Accountability Partner and a 30/60/90 cadence.

WHAT CHANGES

- Every phase of the expedition worked against a real change
- Resistance planned for, one sentence per resistor
- A High Impact Project per leader, set up in the room
- Accountability Partners paired before anyone leaves

HOW WE MEASURE

Each leader runs a High Impact Project against a real business number. Results roll up to the sponsor in dollars, with the Participant's own attribution of how much the experience contributed.

HOW IT FITS WHAT YOU HAVE

Maps to the competency model you already use. Runs as a module inside an existing leadership curriculum or as the immersive anchor a curriculum is missing. Reinforcement assets load into your LMS.

INVESTMENT

$17,500

Per delivery · same number in USD, CAD and EUR

$7,500 IP licence plus one $10,000 Facilitator day. Same investment as the half day; the extra hours buy Baggage, Handle Resistance, and the project set-up. Above 25 Participants adds $250 each.

WHAT IT INCLUDES

- A one-hour Joint Solution Design call, where you choose what your Participants experience
- Your Blueprint, the design for your delivery, reviewed by you before anything is built
- A Participant Manual matched to that Blueprint

PROOF

4,000+ Participants, 95% recommend

The one-day format is the standard Duke CE and Korn Ferry delivery for Caterpillar, Parker, American Express and IMF cohorts

"Learn2 did a fantastic job at connecting the Shackleton experience to the work environment."
— Zahra Hirji, Leadership Development Manager, Deloitte

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