IMMERSIVE LEADERSHIP

Inspire the Future

Your senior team builds the strategic plan they will execute, not the one consultants hand them.

"Change keeps stalling out." "Our teams work in silos." "We set goals and miss them."

WHO IT IS FOR

LEVEL
All levels, executives to new graduates, and intact teams

GROUP SIZE
Any group size

TIME
Anywhere from 60 minutes to 2 days

FORMAT
In person · Hybrid

LANGUAGES
English

BUSINESS OUTCOME
Alignment, Execution

WHAT HAPPENS

Your senior team names the real barriers first, before anyone talks about vision. The barriers are usually already known and rarely said out loud.

The team decides the three to five priorities that matter and argues them to a close. The deck is a byproduct.

Each person commits to the specific moves they will make, in writing, in front of the people who will notice if they do not.

WHAT CHANGES

- A plan authored by the people accountable for delivering it
- Three to five priorities instead of fifteen
- Named barriers with named owners
- Alignment that survives the drive home

HOW WE MEASURE

The team leaves with a written action plan, each item tied to a name and a date. Thirty days later we check which items moved and report that back to the sponsor.

HOW IT FITS WHAT YOU HAVE

Maps to the competency model you already use. Runs as a module inside an existing leadership curriculum or as the immersive anchor a curriculum is missing. Reinforcement assets load into your LMS.

INVESTMENT

$17,500

Per delivery · same number in USD, CAD and EUR

A full-day strategic offsite. Multi-day offsites add $10,000 per additional Facilitator day.

Formats: anywhere from 60 minutes to 2 days, for any group size. One Facilitator day covers everything up to a full day at the investment shown; a second day adds $10,000.

WHAT IT INCLUDES

- A one-hour Joint Solution Design call, where you choose what your Participants experience
- Your Blueprint, the design for your delivery, reviewed by you before anything is built
- A Participant Manual matched to that Blueprint

PROOF

14 Gold Medals across 6 Games

Canadian Olympic Committee built its planning foundation with this participant-driven approach

Schedule a 25-minute walkthrough

See how it runs online

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