LEADERSHIP DEVELOPMENT

High Impact Coaching

Each leader carries one real project, an Accountability Partner, and milestones their boss could see, and calculates the impact in dollars.

"Our leaders are not ready for what is coming." "Change keeps stalling out." "We set goals and miss them." "We invested last time and nothing changed."

WHO IT IS FOR

LEVEL
Executives, Senior leaders, Mid-level leaders, High potentials

GROUP SIZE
Under 20 · 20–60

TIME
Ongoing

FORMAT
Virtual · Hybrid

LANGUAGES
English

BUSINESS OUTCOME
Execution, Change adoption

WHAT HAPPENS

Leaders come back from an experience inspired, then get buried. Coaching starts the week after and keeps the project moving.

Each session is a solution-focused conversation with the leader and their Accountability Partner, challenging them to drive the project and their own development priority.

At the end of the Commitment, each leader reports impact in dollars, with their own attribution of how much the coaching contributed.

WHAT CHANGES

- The experience turns into a result the CFO could see
- Leaders finish what they started
- Accountability Partners hold the line between sessions
- A number, not a feeling, at the end

HOW WE MEASURE

Each leader runs a High Impact Project against a real business number. Results roll up to the sponsor in dollars, with the Participant's own attribution of how much the experience contributed.

HOW IT FITS WHAT YOU HAVE

Attaches to any Learn2 experience or to your existing program. The results readout is designed to be forwarded to a CFO.

INVESTMENT

$1,000 – $4,000

Per Participant · same number in USD, CAD and EUR

Three Commitments. 3-Month at $1,000 per Participant with a 4X ROI commitment. 6-Month at $2,000 with 8X. 12-Month at $4,000 with 10X. The client commits to the months; Learn2 commits to the multiple. Blocks of 3, 6, 9 or unlimited sessions also run; the number depends on frequency and length.

WHAT IT INCLUDES

- 45 to 60 minute strength-based sessions with the leader and their Accountability Partner
- A High Impact Project with milestones the sponsor sees
- A results readout in dollars at the end of the Commitment

PROOF

12% → applied

Only 12% of people who learn a skill apply it on the job. American Express call center teams built their own playbooks with Impact Coaching and raised insurance sales 147% in under a year.

Schedule a 25-minute walkthrough

See how it runs online

One of 71 Learn2 experiences. Browse and filter the whole catalogue at Learn2.com/programs.

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