LEADERSHIP DEVELOPMENT

Board Effectiveness

Your board amplifies its strengths, clears the obstacles in its own decision making, and leads innovation instead of reviewing it.

"Our leaders are not ready for what is coming." "We set goals and miss them." "Our days disappear into meetings."

WHO IT IS FOR

LEVEL
Boards, Executives

GROUP SIZE
Under 20 · 20–60

TIME
Anywhere from 60 minutes to 2 days

FORMAT
In person · Hybrid

LANGUAGES
English

BUSINESS OUTCOME
Decision speed, Alignment

WHAT HAPPENS

Directors work on practical tools and high-gain strategies against the board's real agenda.

Personal hot spots surface: where each director connects well and where they block.

The board identifies and removes obstacles from its own decision-making process, in the room.

WHAT CHANGES

- Director communication strengthens across the table
- Decisions move faster with fewer re-opens
- The board leads innovation and inspires the future
- A foundation for continued development

HOW WE MEASURE

The team leaves with a written action plan, each item tied to a name and a date. Thirty days later we check which items moved and report that back to the sponsor.

HOW IT FITS WHAT YOU HAVE

Fits a board retreat, an annual planning session, or onboarding a new slate of directors.

INVESTMENT

$10,000 per day

Per delivery · same number in USD, CAD and EUR

Half-day or full-day board session. Often paired with Inspire the Future for a board strategy retreat.

Formats: anywhere from 60 minutes to 2 days. One Facilitator day covers everything up to a full day at the investment shown; a second day adds $10,000.

WHAT IT INCLUDES

- A one-hour Joint Solution Design call, where you choose what your Participants experience
- Your Blueprint, the design for your delivery, reviewed by you before anything is built
- A Participant Manual matched to that Blueprint

PROOF

100% would recommend

Boards including CAA, IMPAC (annual and semi-annual board offsites) and Thunder Bay Regional Health Sciences Centre (Board and Medical Advisory Council)

"Doug facilitated a great workshop for our Board. He was relentless in his goal to help the group achieve success. He challenged the group and brought fresh energy."
— Helene Kenny, CAA

Schedule a 25-minute walkthrough

See how it runs online

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